DLN: 93493300002028 OMB No 1545-0047 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2017

Open to Public

Form **990** (2017)

Cat No 11282Y

Department of the Treasury Internal Revenue Service

foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Inspection For the 2017 calendar year, or tax year beginning 01-01-2017 , and ending 12-31-2017 C Name of organization NATIONAL ASSOCIATION OF MANUFACTURERS D Employer identification number B Check if applicable ☐ Address change OF THE UNITED STATES OF AMERICA 13-1084330 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 733 10TH STREET NW NO 700 ☐ Amended return □ Application pending (202) 637-3000 City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC $\,$ 20001 $\,$ G Gross receipts \$ 50,474,994 Name and address of principal officer **H(a)** Is this a group return for JAY TIMMONS ☐Yes **☑**No subordinates? 733 10TH STREET NW NO 700 H(b) Are all subordinates WASHINGTON, DC 20001 ☐ Yes ☐No included? Tax-exempt status 501(c)(3) ✓ 4947(a)(1) or If "No," attach a list (see instructions) 501(c) (6) **◄** (insert no) **H(c)** Group exemption number ▶ Website: ► WWW NAM ORG L Year of formation 1905 M State of legal domicile NY Summary 1 Briefly describe the organization's mission or most significant activities TO ENHANCE THE COMPETITIVENESS OF MANUFACTURERS BY SHAPING A LEGISLATIVE AND REGULATORY ENVIRONMENT CONDUCIVE TO US ECONOMIC GROWTH AND TO INCREASE UNDERSTANDING AMONG POLICYMAKERS, THE MEDIA AND THE GENERAL PUBLIC ABOUT THE Activities & Governance VITAL ROLE OF MANUFACTURING TO AMERICA'S ECONOMIC FUTURE AND LIVING STANDARDS Check this box $\blacktriangleright \sqcup$ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 220 Number of independent voting members of the governing body (Part VI, line 1b) 4 219 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 168 Total number of volunteers (estimate if necessary) 6 219 Total unrelated business revenue from Part VIII, column (C), line 12 99.212 **b** Net unrelated business taxable income from Form 990-T, line 34 7b -346,971 **Current Year** 8 Contributions and grants (Part VIII, line 1h) . 42,246,035 42,435,299 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 399,022 731,712 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 24,330 38,109 43,205,120 42,669,387 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . **14** Benefits paid to or for members (Part IX, column (A), line 4) 0 26.828.833 27,340,538 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e) . ${f b}$ Total fundraising expenses (Part IX, column (D), line 25) ${lacktriangle}$ 0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 20,681,643 18,722,035 47,510,476 46,062,573 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) -4,841,089 -2,857,453 Revenue less expenses Subtract line 18 from line 12 . Net Assets or Fund Balances End of Year Beginning of Current Year 34,690,586 37,279,282 20 Total assets (Part X, line 16) . 38,767,899 42,862,668 21 Total liabilities (Part X, line 26) . -4,077,313 -5,583,386 Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2018-10-22 Signature of officer Sian Here JAY TIMMONS PRESIDENT, CEO Type or print name and title Print/Type preparer's name JOHN HUSKINS Preparer's signature JOHN HUSKINS Date 2018-10-27 Check | If P01081531 Paid self-employed Firm's name > JOHNSON LAMBERT LLP Firm's EIN ► 52-1446779 **Preparer** Firm's address ► 4242 SIX FORKS RD STE 1500 Phone no (919) 719-6400 **Use Only** RALEIGH, NC 27609 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

Forn	1 990 (20	017)				Page 2
Pai	t III	Statement	of Program Service Ac	complishments		
		Check of Sche	dule O contains a response o	r note to any line in this Part III		🗹
1	Briefly	describe the o	rganization's mission			
ECO	NOMIC 6	GROWTH AND T		NG AMONG POLICYMAKERS, THE	AND REGULATORY ENVIRONMEN MEDIA AND THE GENERAL PUBLI	
2		-	, , ,	gram services during the year w		☐ Yes ☑ No
	If "Yes	s," describe the	se new services on Schedule	0		
3	Did the	e organization	cease conducting, or make si	gnificant changes in how it condi	ucts, any program	
	service	🗌 Yes 🗹 No				
	If "Yes					
4	Section	n 501(c)(3) an		required to report the amount o	largest program services, as mean of grants and allocations to others,	
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	`	ditional Data	, (=:-,		, (+	,
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Ad	ditional Data				
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Ad	ditional Data				
4d	Other	program servi	ces (Describe in Schedule O)			
	(Expe	nses \$	ıncludıng	grants of \$) (Revenue \$)
4e	Total	program serv	rice expenses ▶			

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 为

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 💆 d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Nο

Nο

No

No

Nο

Nο

No

Nο

No

No

Nο

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11c

11d

11e

11f

12a

12b

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14a

14h

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Yes

Yes

Yes

Form 990 (2017)								
Par	Checklist of Required Schedules (continued)							
			Yes	No				
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No				
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b						
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c						
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a						
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Schedule L. Part I	25b						

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or 26 former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? 26 Nο 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member 27 Nο

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

28a

28b

28c

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35a

35h

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Yes

Yes

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Nο

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Nο

Νo

Nο

instructions for applicable filing thresholds, conditions, and exceptions)

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a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🕏

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🛸

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

orm	990 (2017)			Page
Par				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
	Enterthe growth and are not a first than 1000 February 100		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 115 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	30		
·	If res, to line 3a of 3b, did the organization me Form 6660-17	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a	Yes	
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
7 -	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments "If "No," provide an explanation in Schedule O	14b		ı ———

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Par	TVI Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	nes
				✓
50	Check if Schedule O contains a response or note to any line in this Part VI		• •	
36	Ection A. Governing body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 220		163	110
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 219			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	⊋.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	161		
C -	ection C. Disclosure	16b		
<u>5e</u> 17	List the States with which a copy of this Form 990 is required to be filed.			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records TIMOTHY ROGERS 733 10TH STREET NW NO 700 WASHINGTON, DC 20001 (202) 637-3000			

orm 990 (2	017)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	his	Part V	Ι.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees	, an	d H	lighe	st C	Compensated En	nployees	
ear	e this table for all persons require										-
of compensa	of the organization's current off tion Enter -0- in columns (D), (E), and (F) if no	compe	nsatı	on v	vas į	paid			-	
	of the organization's current key		•								
vho received organization	organization's five current high d reportable compensation (Box and any related organizations	5 of Form W-2	and/or E	Зох 7	of F	orm	1099	-MIS	SC) of more than \$1	00,000 from the	
of reportable	of the organization's former office compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	-				
List all operation	of the organization's former dire , more than \$10,000 of reportab	ectors or trust le compensation	ees that n from t	t rece the or	gan	l, ın ızatı	the ca	paci any	ty as a former direc v related organization	tor or trustee of the ons	9
	in the following order individua d employees, and former such p		ectors, i	ınstıtı	utior	nal t	rustee	s, of	ficers, key employe	es, highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed orgar	nizatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	(A) Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former			related organizations
See Additiona	al Data Table										

1800 M ST NW WASHINGTON, DC 20036

compensation from the organization ▶ 25

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

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EGIL	Section A. Officers, Direct	Jois, Hustees	3, KEY	<u>riiib</u>	<u>.oy</u> e	<u>.es,</u>	, allu	<u> </u>	hest compensati	ed Lilipioyees	(0011	icinaeu)	
	(A) Name and Title	(B) Average hours per week (list any hours	than o	one bo	οχ, ι an of	ot che unles fficer	neck mo ess pers er and a stee)	son	(D) Reportable compensation from the organization (W-		n I W-	(F) Estima amount o compens from t	ated of other sation the
		for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensatemployee	Former	2/1099-MISC)	2/1099-MISC	:)	organizati relati organiza	ed
			नंबादा	Trustee) to	pensated						
See /	Additional Data Table			\perp	F	F	<u> </u>	\perp					
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				上									
			-	+	\vdash	+	 	\vdash	<u> </u>	1	\dashv		
				\perp				\perp					
1b S	Sub-Total		<u> </u>	Ļ.	Ļ	Ļ	<u> </u>	<u></u>		<u> </u>	\pm		
	Total from continuation sheets to Pa	•					•	_	7.111.707				227.422
2	Total (add lines 1b and 1c) Total number of individuals (including of reportable compensation from the	g but not limited	d to thos				re) who	o rec	7,144,787 ceived more than \$1		0		927,132
	,			—	—	—		—				Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>									d employee on	3		No
4	For any individual listed on line 1a, is organization and related organizations									m the			
_	individual			•		•		•			4	Yes	
5	Did any person listed on line 1a receiv services rendered to the organization	?If "Yes," comp	npensat lete Sch	tion fr nedule	rom ∍ J fo	any or sı	unreia uch pei	rson	organization or ind	lividual for	5	;	No
Se	ection B. Independent Contract Complete this table for your five high				nt c			-hat	received more tha				
	from the organization Report comper	nsation for the c								on's tax year	——		
	Name a	(A) and business addre	ess						Des	(B) cription of services		(C Compen	
DCI G	GROUP AZ LLC					_				NG SERVICES			,393,167
WASH	L STREET NW SUITE 400 HINGTON, DC 20036 EY AUSTIN LLP								CONSULTII	NG & LEGAL SERVICE	ES	<u> </u>	865,377
WASH	K ST NW HNGTON, DC 20005												
ONE H	ROVE INC HARGROVE DR AM, MD 20706								CONSULTIN SERVICES	NG & PRODUCTION			697,341
	TROY STRATEGIES LLC								CONSULTI	NG SERVICES		+	564,203
ALEXA	S WASHINGTON ST ANDRIA, VA 22314												
	LD GROUP								CONSULTIN SERVICES	NG & PRODUCTION			419,291
1800	M ST NW												Į.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

	90 (2017)							Page 9
Part \				los a con Alexa Dank V	/T T T			
	Check II Schedul	e O contains a resp	oonse or note to any	(A) Total revenue	Rela ext fun	(B) Ited or empt action	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a Federated campaig	ns 1a			rev	renue		512-514
nts ints	b Membership dues	<u> </u>	1					
Gra nou	c Fundraising events	1c						
ts.	d Related organizatio	ns 1d						
ia či	e Government grants (co	ontributions) 1e						
ns, Sim	f All other contributions	, gifts, grants,						
Contributions, Gifts, Grants and Other Similar Amounts	and similar amounts n above	ot included 1f						
흘ㅎ	g Noncash contribution in lines 1a-1f \$	ons included						
Contributions, Giffs, Grants and Other Similar Amounts	h Total.Add lines 1a-1		>					
			 Business	Code				1
ž	2a MEMBER DUES			900099 35	5,059,420	35,059,4	20	
₹ •	b ADVOCACY & LITIGATION	N N		900099	5,045,159	5,045,1	59	
Program Service Revenue	c SPONSORSHIPS			900099	837,782		2.5	837,782
35	d affiliation fees e meetings			900099	727,436 421,820	727,4 421,8	+	
ram					343,682	244,4		12
¥og	f All other program se		42,4	135,299				
-	9 Total. Add lines 2a-2f		Interest and other	1				I
		· · · · ·	interest, and other	369,	033			369,033
	4 Income from investme	· ·		-				
	5 Royalties	(ı) Real	(II) Personal	<u> </u>		+		
	6a Gross rents	(1)	(,	1				
	b Less rental expenses			4				
	c Rental income or (loss)							
	d Net rental income o	r (loss)		_				
	- 6	(ı) Securities	(II) Other					
	7a Gross amount from sales of assets other	7,632,55	3					
	than inventory							
	b Less cost or other basis and	7,269,87	4	7				
	sales expenses C Gain or (loss)	362,67		-				
	d Net gain or (loss)	·	•		679			362,679
	8a Gross income from fi	undraising events						
Other Revenue	(not including \$ contributions reporte	ed on line 1c)						
eve	See Part IV, line 18			_				
ار ھ	b Less direct expensec Net income or (loss)							
the	9a Gross income from g	aming activities		1				
١ ٦	See Part IV, line 19		 					
	b Less direct expense			-				
	c Net income or (loss)	from gaming activ	ities	-				
	10aGross sales of invent returns and allowand							
		•	a					
	b Less cost of goods s		b					
	Net income or (loss) Miscellaneous		Business Code					
-	11a			1				
	b							
	С							
	<u>ما ۱۱ - ۲۰</u> - ۰۰۰			20	100			38,109
	d All other revenue . e Total. Add lines 11a		•	38,	109	+		38,109
	12 Total revenue. See			38,	109	+		
			• • • •	43,205,	120	41,498,305	99,212	1,607,603

orn	n 990 (2017)				Page 10
	rt IX Statement of Functional Expenses ion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nizations must com	plete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			🗹
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21		·		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	6,354,578			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	17,153,856			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	869,649			
9	Other employee benefits	1,764,071			
10	Payroll taxes	1,198,384			
11	Fees for services (non-employees)				
а	Management				
b	Legal	1,486,739			
c	Accounting	70,610			
d	I Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	6,524,332			
12	Advertising and promotion	511,747			
13	Office expenses	1,191,483			
14	Information technology				
	Royalties				
16	Occupancy	3,183,933			
17	Travel	1,142,197			
	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	2,641,914			
20	Interest				
21	Payments to affiliates	403,450			
22	Depreciation, depletion, and amortization	515,224			
23	Insurance	167,454			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a SUBSCRIPTIONS	365,110			
		200 024			
	b MEMBERSHIP DUES	300,031			
,	c TAXES	66,350			
,	d TRAINING	56,731			
	e All other expenses	94,730			
	Total functional expenses. Add lines 1 through 24e	46,062,573			
	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Form **990** (2017)

1

Liabilities

Fund Balances

Assets or 30

Net

25

26

27

28

29

31

32

33

34

6

7

8

9

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379,202

2,001,985

17,268,220

15.000

951,312

34,690,586

6,730,798

16,968,024

15,069,077

38,767,899

-4.433.047

-4,077,313

34.690.586

355.734

Page **11**

8,780,807

325,535

1,591,646

15,842,866

15,000

1,423,482

37,279,282

7,846,352

21,421,679

13,594,637

42,862,668

-5,583,386

37.279.282

Form **990** (2017)

Check if Schedule O contains a response or note to any line in this Part IX

	Beginning of year		End of year
Cash-non-interest-bearing	2,893,756	1	8,
Savings and temporary cash investments	7,538,983	2	7,:

7.575,941 2 3 3 Pledges and grants receivable, net . . . 3 642 128 4 1.724.005 Accounts receivable, net . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5

5,229,008

3,637,362

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . Notes and loans receivable, net .

Inventories for sale or use .

Assets Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other

10a basis Complete Part VI of Schedule D 10b

b Less accumulated depreciation 11 Investments—publicly traded securities .

12 Investments—other securities See Part IV, line 11 .

13 Investments—program-related See Part IV, line 11

14 Intangible assets

15 Other assets See Part IV, line 11 16

Accounts payable and accrued expenses

17

Total assets. Add lines 1 through 15 (must equal line 34) . . 18 Grants payable . . . 19

Deferred revenue . . . 20 Tax-exempt bond liabilities

Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees,

key employees, highest compensated employees, and disqualified

21 22 persons Complete Part II of Schedule L .

23 Secured mortgages and notes payable to unrelated third parties . . . 24 Unsecured notes and loans payable to unrelated third parties

and other liabilities not included on lines 17-24)

Other liabilities (including federal income tax, payables to related third parties, Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Total liabilities. Add lines 17 through 25 . .

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets

-5,688,012 104.626

Other changes in net assets or fund balances (explain in Schedule O) 9 235,101

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) -5,583,386 10 Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII Yes Nο ☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

2a

2b

2c

3a

3b

Yes

Yes

Nο

Nο

Form 990 (2017)

b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both

Consolidated basis

Consolidated basis Separate basis ☐ Both consolidated and separate basis

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Separate basis

Audit Act and OMB Circular A-133?

Form 990 (2017)

Schedule O

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed its method of accounting from a prior year or checked "Other," explain in

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Additional Data

Software ID: Software Version:

EIN: 13-1084330

POLICY & EXTERNAL AFFAIRS DIVISION REPRESENTS AND COORDINATES ASSOCIATION COMMITTEES, SUBCOMMITTEES, AND TASK FORCES ON REGULATORY AND

OF THE UNITED STATES OF AMERICA

Form 990, Part III, Line 4a:

LEGISLATIVE ISSUES

Form 990 (2017)

Name: NATIONAL ASSOCIATION OF MANUFACTURERS

Form 990, Part III, Line 4b: MARKETING & MEMBERSHIP DIVISION RECRUITS AND RETAINS MEMBERS. COORDINATES MEMBER RELATIONS AT LOCAL AND NATIONAL LEVEL HOLDS NUMEROUS MEETINGS, SELLS PUBLICATIONS TO MEMBERS AND NONMEMBERS

Form 990, Part III, Line 4c: COMMUNICATION DIVISION A CLEARINGHOUSE OF INFORMATION FOR MEMBERS, PUBLISHES NEWSLETTERS TO MEMBERS, AND MANAGES WEBSITE

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

	ally liouis	and a director/trustee/			'	Organization	organizacions	I monitule .		
	for related organizations below dotted line)		Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JAY TIMMONS CHIEF EXECUTIVE OFFICER	40 00	×		×				2,720,545	0	506,301
DAVID N FARR CHAIRMAN	1 00	х		×				0	0	0
DAVID T SEATON VICE CHAIRMAN	1 00	x		х				0	0	0
KARLA F AARON BOARD MEMBER	1 00	х						0	0	0
KEITH J ALLMAN	1 00	x						0	0	0

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VICE CHARGIAN
KARLA F AARON
BOARD MEMBER
KEITH J ALLMAN
BOARD MEMBER

ALEJANDRO ALVAREZ

BOARD MEMBER

JASON ANDRINGA

TIMOTHY E BAILEY

DAVID E BARENSFELD

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

MATT BARR

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

	any hours	and a director/trustee)						organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	10	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations
ROBERT BARRETT BOARD MEMBER	1 00	х						0	0	0
KURT R BAUER BOARD MEMBER	1 00	x						0	0	0
JEANNE BEACHAM BOARD MEMBER	1 00	x						0	0	0
ROBERT F BELDEN	1 00	×						0	0	0

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BOARD MEMBER STEVAN B BOBB

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BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

GLENN E BOST II

BOARD MEMBER

PAUL G BOYNTON

BOARD MEMBER

BOARD MEMBER

JOHN L BRETT

BOBBY BONO

RONALD W BOLES

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

	any hours	and	a dır	ecto	r/tr	ustee))	organization	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
HEIDI BROCK BOARD MEMBER	1 00	х						0	0	0
WEBB SCOTT BROWN BOARD MEMBER	1 00	х						0	0	0
KAREN BUCHWALD WRIGHT BOARD MEMBER	1 00	X						0	0	0
MICHAEL J BULLINGER BOARD MEMBER	1 00	X						0	0	0

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KAREN BUCHWALD WRIGHT
BOARD MEMBER
MICHAEL J BULLINGER
BOARD MEMBER
THOMAS A BURKE

BOARD MEMBER

BOARD MEMBER

ERIC L BUTLER

BOARD MEMBER

BARRY CALDWELL

WILLIAM CARTEAUX

NORMAN C CHAMBERS

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

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ERIC L BURKLAND

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

	any hours	1		recto	or/tr	ustee))	organization	from the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	ee voldme Highest contensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
NEIL A CHAPMAN BOARD MEMBER	1 00	×						0	0	0
BRIAN CHEVLIN BOARD MEMBER	1 00	х						0	0	0
DEBRA CLEMENTS BOARD MEMBER	1 00	х						0	0	0
PETER CLEVELAND BOARD MEMBER	1 00	х						0	0	0
PHILIPPE COCHET	1 00									

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BOARD MEMBER
PETER CLEVELAND
BOARD MEMBER
PHILIPPE COCHET
PHILIPPE COCHET

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

JEFFREY A CRAIG

BOARD MEMBER

ROBERT B CRAIN

BOARD MEMBER

MARK A CORDOVA

JULIE B COPELAND

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BERNAND W COLEMAN

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

	any hours	and	. a dır	recto		ustee))	organization	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KC CROSTHWAITE BOARD MEMBER	1 00	×						0	0	0
DANIEL CRUISE BOARD MEMBER	1 00	x						0	0	0
WALTER P CZARNECKI BOARD MEMBER	1 00	x						0	0	0
LANCE D'AMICO BOARD MEMBER	1 00	×						0	0	0
DAVID C DAUCH	1 00									

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LANCE D'AMICO
BOARD MEMBER
DAVID C DAUCH
BOARD MEMBER

STEVE DEVOE

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

JOHN W EAVES

BOARD MEMBER

DHAMO DHAMOTHARAN

TIMOTHY J DONAHUE

THOMAS V EASTERDAY

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

and Independent Contractors

PHILIP ELLENDER

BOARD MEMBER

BOARD MEMBER

JOHN J ENGEL

BOARD MEMBER

THOMAS C EVERS

BOARD MEMBER

DAVID P FALCK

BOARD MEMBER

BOARD MEMBER

THOMAS J FELMER

SUSAN ELLERBUSCH

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	any nours	and	a dir	ecto	or/tr	ustee,)	organization	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JOE EDDY BOARD MEMBER	1 00	x						0	0	0
CHRISTIAN J EDWARDS BOARD MEMBER	1 00	х						0	0	0
JEFFREY S EDWARDS BOARD MEMBER	1 00	х						0	0	0
FREDRIK 1 FLIASSON	1 00									

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BOARD MEMBER		~			U	
JEFFREY S EDWARDS	1 00	_			0	
BOARD MEMBER		<			9	
FREDRIK J ELIASSON	1 00	×			0	
BOARD MEMBER		^				
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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other from the week (list person is both an officer from related compensation

and Independent Contractors

BOARD MEMBER

JAMES FOSTER

BOARD MEMBER

BOARD MEMBER

JEFF T FRENCH

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

RICH GIMMEL

PETER GANZ

RICHARD J FREELAND

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	any hours					ustee)		organization	organizations	from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JOHN J FERRIOLA BOARD MEMBER	1 00	x						0	0	0
MARIE A FFOLKES BOARD MEMBER	1 00	x						0	0	0
DANTE O FIERROS BOARD MEMBER	1 00	x						0	0	0
	1.00									

DANTE O FIERROS	1 00				0	
BOARD MEMBER		^			9	
ROBERT FISHER	1 00	l 🗸			0	
BOARD MEMBER		_ ^			0	
JAMES FITTERLING	1 00					

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(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

	any hours	and	a dır	ecto		ustee))	organization					
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations			
KARL G GLASSMAN BOARD MEMBER	1 00	×						0	0	0			
DANIEL GLIER BOARD MEMBER	1 00	x						0	0	0			
DREW GREENBLATT BOARD MEMBER	1 00	х						0	0	0			
VICTOR GRIZZLE BOARD MEMBER	1 00	×						0	0	0			
MIKE GROMACKI	1 00												

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VICTOR GRIZZLE
BOARD MEMBER
MIKE GROMACKI
BOARD MEMBER

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DAWN GROVE

BOARD MEMBER

KEITH A HAAS

BOARD MEMBER

HAROLD G HAMM

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

THOMAS W HANDLEY

RICHARD J HARSHMAN

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average compensation hours per than one box, unless compensation amount of other week (list person is both an officer from the from related compensation

and Independent Contractors

CLARKSON HINE

BOARD MEMBER

BOARD MEMBER

VICTORIA M HOLT

........ BOARD MEMBER

SHERRI HOTZLER

BOARD MEMBER

PAUL L HOWES

BOARD MEMBER

MARC A HOWZE

BOARD MEMBER

KEVIN P HOLLERAN

	any hours					ustee		organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
CRAIG HAYMAN BOARD MEMBER	1 00	X						0	0	0	
BRIAN L HECKLER BOARD MEMBER	1 00	×						0	0	0	
ERIK HEGGEN BOARD MEMBER	1 00	×						0	0	0	
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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation from the

and Independent Contractors

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BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

KELLIE JOHNSON

BOARD MEMBER

PAULA JOHNSON

BOARD MEMBER

JUSTIN P JONES

BOARD MEMBER

DENISE C JOHNSON

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AL JENNINGS

	any hours	and	a dir	recto	or/tr	ustee,)	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
FREDERICK S HUMPHRIES JR BOARD MEMBER	1 00	х						0	0	0	
HANNES HUNSCHOFSKY BOARD MEMBER	1 00	x						0	0	0	
KARL HUTTER BOARD MEMBER	1 00	х						0	0	0	
ERIC ISBISTER	1 00										

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BOARD MEMBER		, x			U	
KARL HUTTER	1 00	×			0	
BOARD MEMBER		^				
ERIC ISBISTER	1 00	_			0	
BOARD MEMBER		_ ^			0	
CHRISTOPHER L JAHN	1 00					

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(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other from the week (list person is both an officer from related compensation

	any hours		a dır			ustee))	organization	organizations (W- 2/1099- MISC)	from the organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)		related organizations	
PAUL J JONES BOARD MEMBER	1 00	x						0	0	0	
KAREN JOSLYN BOARD MEMBER	1 00	х						0	0	0	
HENRI JUNG BOARD MEMBER	1 00	х						0	0	0	
HANNAH KAIN BOARD MEMBER	1 00	х						0	0	0	
PAMELA KAN	1 00										

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BOARD MEMBER
HANNAH KAIN
BOARD MEMBER
PAMELA KAN
BOARD MEMBER

MICHAEL C KARSONOVICH

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BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

GAGE A KENT

THOMAS KENDRIS

PAUL A KEEL

TIMOTHY J KEATING

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours from the

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	En and the d				1 11 2 11 000	(14/ 2/1000	organization and		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JAMES F KEPPLER BOARD MEMBER	1 00	X					0	0	0
THOMAS KINISKY BOARD MEMBER	1 00	х					0	0	0
KENDIG K KNEEN BOARD MEMBER	1 00	X					0	0	0
RICHARD J KRAMER BOARD MEMBER	1 00	×					0	0	0
LAWRENCE E KURZIUS BOARD MEMBER	1 00	х					0	0	0

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RICHARD G KYLE

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

W KIRK LIDDELL

BOARD MEMBER

GERALD LETENDRE

MICHAEL W LAMACH

CHRISTOPHER LEAHY

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation and a director/trustee) any hours organizations from the organization

	any nours	and	a dir	ecto	or/tr	ustee))	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
MIKE LIND BOARD MEMBER	1 00	х						0	0	0	
PERSIO V LISBOA BOARD MEMBER	1 00	x						0	0	0	
ROBERT A LIVINGSTON BOARD MEMBER	1 00	x						0	0	0	
KEIRA LOMBARDO	1 00							0	0	0	

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ROBERT A LIVINGSTON
BOARD MEMBER
KEIRA LOMBARDO
BOARD MEMBER
JAMES M LOREE

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

DONALD MAIER

BOARD MEMBER

ANDREW LUNDOUIST

GERALD MACCLEARY

DAVID W MACLENNAN

KIRSTEN LUND-JURGENSEN

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation from the

	any hours	1	a dır	ectc	r/tr/د	rustee)	, !	organization	organizations	from the organization and	
	for related organizations below dotted line)	Individual trustee or director	lostitutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	related organizations	
CHRISTOPHER L MAPES BOARD MEMBER	1 00	X						0	0	0	
MARK MARANO BOARD MEMBER	1 00	×						0	0	0	
CHARLES A MARTIN BOARD MEMBER	1 00	1 1						0	0	0	
SUSAN MARVIN BOARD MEMBER	1 00	1 1						0	0	0	
JOHN M MATHED	1 00	\Box	\Box	\Box	Г	\Box	\Box				

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BOARD MEMBER
SUSAN MARVIN
BOARD MEMBER
JOHN M MATHER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

MARK A MEDLEY

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

STEVEN A MENAKER

DYKE F MESSINGER

R BRUCE MCDONALD

STEWART G MCMILLAN

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

	any hours			ecto	or/tr	ustee))	organization	organizations (W- 2/1099- MISC)	from the organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)		related organizations	
ALBERT R MILLER BOARD MEMBER	1 00	×						0	0	0	
PATRICIA M MILLER BOARD MEMBER	1 00	X						0	0	0	
RANDALL J MILLER BOARD MEMBER	1 00	x						0	0	0	
JOHN MINGE BOARD MEMBER	1 00	x						0	0	0	
GUY MOOS	1 00	Х						0	0	0	

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BOARD MEMBER

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BLAKE D MORET

BOARD MEMBER

JOHN G MORIKIS

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

GERALD C MUSARRA

SCOTT C MORRISON

HUBERTUS M MUEHLHAEUSER

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation from the

	any hours and a director/trustee) organization organizations						from the			
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
RANDY J NEBEL BOARD MEMBER	1 00	x						0	0	0
J LARRY NICHOLS BOARD MEMBER	1 00	х						0	0	0
CHRIS NIELSEN BOARD MEMBER	1 00	x						0	0	0
JAMES C O'ROURKE BOARD MEMBER	1 00	x						0	0	0
ZIAD S OJAKLI	1 00									

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JAMES C O'ROURKE
BOARD MEMBER
ZIAD S OJAKLI
ROARD MEMBER

SEEMA PAJULA

BOARD MEMBER

BOARD MEMBER

KEVIN PARKER

BOARD MEMBER

BOARD MEMBER

ROY V PAULSON

BOARD MEMBER

CHARLES R PATTON

ANTONIS PAPADOURAKIS

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation

	any hours					ustee)		organization	organizations	from the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
PETER M PEREZ BOARD MEMBER	1 00	х						0	0	0	
C MICHAEL PETTERS BOARD MEMBER	1 00	X						0	0	0	
NICHOLAS T PINCHUK BOARD MEMBER	1 00	X						0	0	0	
RICE POWELL	1 00	Х						0	0	0	

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BOARD MEMBER	
RICE POWELL	1 00
BOARD MEMBER	
JOSEPH F PUISHYS	1 00

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BOARD MEMBER

BOARD MEMBER

LEIGH ANN PUSEY

BOARD MEMBER

PHIL RAIMONDO

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

MATTHEW S RAMSEY

ALFRED M RANKIN JR

BRUCE W PULKKINEN SR

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

	any hours	and	. a dır	ecto	r/tr	rustee)) !	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JOE A RAVER BOARD MEMBER	1 00	×						o	0	0	
RICHARD K REECE BOARD MEMBER	1 00	x						0	0	0	
KIRK W REICH BOARD MEMBER	1 00	x						0	0	0	
TIMOTHY M DINC	1 00						\Box		· '		

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BOARD MEMB	ER	
KIRK W REICH		
BOARD MEMB	SER	
TIMOTHY M R		
BOARD MEMB	BER	

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THOMAS J RIORDAN

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

DANIEL W RYAN

BOARD MEMBER

LORI RYERKERK

BOARD MEMBER

BOARD MEMBER

JON SCHATZ

CHRIS ROTH

QUENTIN L ROACH

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

	any hours	and	a dır	ecto	or/tr	ustee))	organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JOHN R SCHMIDT BOARD MEMBER	1 00	×						0	0	0
LOUIS S SCHMUKLER BOARD MEMBER	1 00	х						0	0	0
FRANK SCHOLZ BOARD MEMBER	1 00	x						0	0	0
RICK SCHOSTEK	1 00	×						0	0	0

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FRANK SCHOLZ
BOARD MEMBER
RICK SCHOSTEK
BOARD MEMBER
RICK SCHREIBER

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BOARD MEMBER

STEVE SCHULTE

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

ALLEN M SHOFE

BOARD MEMBER

BOARD MEMBER

YANNIS SKOUFALOS

GREGG M SHERRILL

JENNIFER F SCANLON

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours from the

organization

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

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	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
DENNIS R SLAGLE BOARD MEMBER	1 00	х						0	0	0	
WALLACE E SMITH BOARD MEMBER	1 00	х						0	0	0	
DOUGLAS A STARRETT BOARD MEMBER	1 00	х						0	0	0	
DONALD J STEBBINS BOARD MEMBER	1 00	×						0	0	0	
W FLETCHER STEELE	1 00										

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DONALD J STEBBINS
BOARD MEMBER
W FLETCHER STEELE
BOARD MEMBER
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JAMES F STERN

BOARD MEMBER

ROBERT STEWART

......... BOARD MEMBER

LEE J STYSLINGER III

BOARD MEMBER

CHARLES SUKUP

BOARD MEMBER

DOUG SUTTLES

BOARD MEMBER

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

and Independent Contractors

....... **BOARD MEMBER**

JAMES L WELCH

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

KATHRYN E WENGEL

SANDRA WESTLUND-DEENIHAN

	any hours	and	l a dı	recto		ustee)	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
GLEN TELLOCK BOARD MEMBER	1 00	x						0	0		
WARD J TIMKEN JR BOARD MEMBER	1 00	х						0	0	1	
STEVEN C VOORHEES BOARD MEMBER	1 00	х						0	0		

WARD J TIMKEN JR	1 00	l			0	0	
BOARD MEMBER		_ ^			0	0	
STEVEN C VOORHEES	1 00	l 🗸			0	0	
BOARD MEMBER		^			l o	U	
MARK E WALLACE	1 00	l 🗸			0	0	
BOARD MEMBER		_ ^				0	
TIMOTHY R WALLACE	1 00						

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BOARD MEMBER							
MARK E WALLACE	1 00				0	0	
BOARD MEMBER		_ ^			O O	0	
TIMOTHY R WALLACE	1 00				0	0	
BOARD MEMBER		^			0	0	
CYNTHIA WARNER	1 00						

MARK E WALLACE		_×				n	ا ا	
BOARD MEMBER		_ ^		i l		9		1
TIMOTHY R WALLACE	1 00	l 🗸				0	0	
BOARD MEMBER		_ ^					o o	
CYNTHIA WARNER	1 00	l						
DOADD MEMBER		X				0	0	

BOARD PILITIBLE							
TIMOTHY R WALLACE	1 00	_			0	0	
BOARD MEMBER		_ ^			U	U	
CYNTHIA WARNER	1 00	×			0	0	
BOARD MEMBER		^			9		

TIMOTHY R WALLACE	1 00	×			0	0	(
BOARD MEMBER		^			J	,	,
CYNTHIA WARNER	1 00				0	0	ſ
BOARD MEMBER		^				3	
DONALD WELCH	1 00						

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

THARLES WETHERINGTON EOARD MEMBER DAVID L WHIKEHART BOARD MEMBER DELIA H WILLIAMS BOARD MEMBER DELIA H WILLIAMS BOARD MEMBER DAVID L WHIKEHART BOARD MEMBER DELIA H WILLIAMS BOARD MEMBER DAVID L WILLIAMS BOARD MEMBER BOARD MEMBER DAVID L WILLIAMS BOARD MEMBER BOAR	any nours	and	a dir	ecto		ustee)	organization	organizations	from the
DAVID L WHIKEHART	organizations below dotted	Individual trustee or director	Trust		key employee	oensate	Former			related
DAVID L WHIKEHART	 	l						0	0	0
W ANTHONY WILL	 	l						0	0	0
BOARD MEMBER ICY L WILLIAMS X 0 0 0 0 0 0 0 0 0		l						0	0	0
1CT L WILLIAMS	 	l						0	0	0
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JEFFREY M WILLIAMS

BOARD MEMBER

JOHN T WILLIAMS

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

THOMAS YURA

BOARD MEMBER

ELIZABETH C WINSOR

CHRISTOPHER C WOMACK

.......

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
TODD BOPPELL	40 00 1 00			×				370,004	0	30,059
LINDA KELLY SECRETARY	40 00			х				519,319	0	42,801
ARIC NEWHOUSE SVP-POLICY & GR	40 00				×			670,137	0	34,585
JEFF PIERCE SVP-STRATEGIC DEVELOPMENT	40 00				×			555,018	0	53,001
ERIN STREETER SVP-COMMUNICATIONS	40 00				×			464,087	0	42,801
KEITH SMITH	40 00									

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312,995

328,734

319,784

301,329

301,114

32,925

42,801

42,801

40,920

42,801

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SVP-COMMUNICATIONS
ERIN STREETER
SVP-STRATEGIC DEVELOPMENT

.....

SVP-EXTERNAL RELATIONS

ROSS EISENBERG

LINDA DEMPSEY

PAUL HARTGEN

ADRIA BROCKMAN

VP-MEMBERSHIP

VP-ERP

VP-IEA

VP-MBS

and Independent Contractors

and Independent Contractors (A)

ERIK ROSEDAHL

VP-IA

Name and Title

Average hours per week (list any hours for related organizations below dotted line)
40 00
 1 00

(B)

Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual Institutio employee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

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Reportable compensation from the organization (W- 2/1099-MISC) 281,721

(D)

(E)

Reportable

compensation

from related

organizations (W- 2/1099-

MISC)

(F)

Estimated

amount of other

compensation

from the

organization and

related

organizations

15,336

SCHEDULE C

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493300002028

Inspection

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

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(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

 Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** NATIONAL ASSOCIATION OF MANUFACTURERS OF THE UNITED STATES OF AMERICA 13-1084330 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -ndirectly delivered to a separate political organization If none, enter -0-

If the amount on line 1e, column (a) or	(b) is: The lobbying nontaxable amount is:	
Not over \$500,000	20% of the amount on line 1e	
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
0		
Over \$17,000,000	\$1,000,000	
Grassroots nontaxable amount (enter 25% o Subtract line 1g from line 1a If zero or less,	of line 1f)	
Grassroots nontaxable amount (enter 25% o	of line 1f)	

Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) Total beginning in) Lobbying nontaxable amount 2a Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures Schedule C (Form 990 or 990-EZ) 2017 Schedule C (Form 990 or 990-EZ) 2017

Part II-B

Volunteers?

activity

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Part IV

Part III-B

(b)

Amount

(a)

No

Yes

(include compensation in expenses reported on lines it through if).									
lators, or the public?									
or broadcast statements?									
ons for lobbying purposes?									
ors, their staffs, government officials, or a legislative body?									
eminars, conventions, speeches, lectures, or any similar means?									
11									
cause the organization to be not described in section 501(c)(3)?									
of any tax incurred under section 4912									
of any tax incurred by organization managers under section 4912									
curred a section 4912 tax, did it file Form 4720 for this year?									
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section									
	lators, or the public? or broadcast statements? ons for lobbying purposes? ors, their staffs, government officials, or a legislative body? eminars, conventions, speeches, lectures, or any similar means? 11 cause the organization to be not described in section 501(c)(3)? of any tax incurred under section 4912 of any tax incurred by organization managers under section 4912 curred a section 4912 tax, did it file Form 4720 for this year?	lators, or the public? or broadcast statements? ons for lobbying purposes? ors, their staffs, government officials, or a legislative body? eminars, conventions, speeches, lectures, or any similar means? of any tax incurred under section 4912 of any tax incurred by organization managers under section 4912 curred a section 4912 tax, did it file Form 4720 for this year?	lators, or the public? or broadcast statements? ons for lobbying purposes? ors, their staffs, government officials, or a legislative body? eminars, conventions, speeches, lectures, or any similar means? in 11 cause the organization to be not described in section 501(c)(3)? of any tax incurred under section 4912 of any tax incurred by organization managers under section 4912 curred a section 4912 tax, did it file Form 4720 for this year?						

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

Complete if the organization is exempt under section 501(c)(3) and has NOT filed

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

Paid staff or management (include compensation in expenses reported on lines 1c through 1)?

Yes

No

No

No

-1.389.320

6.631.638

10,308,129

-3,676,491

501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is

1 2 1

40,832,017 8,020,958

Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year c Total

the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

2a 2b 2c

3

4 5

Schedule C (Form 990 or 990EZ) 2017

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does

Supplemental Information

answered "Yes."

expenditure next year?

Return Reference

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No 1545-0047

DLN: 93493300002028

(Form 990)

Open to Public ▶ Attach to Form 990. Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Inspection Name of the organization **Employer identification number** NATIONAL ASSOCIATION OF MANUFACTURERS OF THE UNITED STATES OF AMERICA 13-1084330 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2017

Par	t III	Organizations Mainta	aining Col	lections o	f Art, F	Iistori	cal Tr	easu	ıres, or	Other	Similar <i>I</i>	Assets (c	ontinued)
3		ng the organization's acquisitions (check all that apply)	on, accession	n, and other	records,	check	any of	the fo	llowing tl	hat are a	significant	use of its	collection	ו
а		Public exhibition				d		Loan	or excha	ange prog	rams			
b		Scholarly research				е		Othe	r					
С		Preservation for future gen	erations											
4		vide a description of the orgar : XIII	nization's col	lections and	explain l	how the	ey furth	er the	e organiz	ation's ex	empt purp	oose in		
5		ing the year, did the organiza ets to be sold to raise funds ra									ular	☐ Yes	. 🗆	No
Pa	rt IV	Escrow and Custodia Complete if the organia X, line 21.			" on For	m 990	, Part	IV, lı	ne 9, or	reporte	ed an amo			
1a		he organization an agent, trus uded on Form 990, Part X?	stee, custodi	an or other	ıntermed	ary for	contrib	oution	s or othe	er assets	not	☐ Yes	; 	No
b	If "\	Yes," explain the arrangement	t in Part XIII	and comple	ete the fo	llowing	table		Г			Amount		
c		inning balance	e iii i die XIII	and compi	ic the fo	iio ii ii ig	tabic		ŀ	1c		7		
d	_	itions during the year							ŀ	1d				
е		ributions during the year							ŀ	1e				
f		ing balance							ŀ	1f				
2 a		<u>-</u>	mount on Fo	rm 990 Par	t X line	21 for	escrow	or cu	L Istodial a	ccount lia	ability?			
b	, tes into													
Pa	rt V	Endowment Funds.	Complete if	the organ	ızatıon a	nswer	ed "Ye	es" or	ı Form 🤉	990, Par	t IV, line	10.		
				(a)Currer	it year	(b) P	rıor year	-	(c)Two ye	ears back	(d)Three y	ears back	(e)Four ye	ears back
	_	nning of year balance												
		ributions												
С	Net ir	nvestment earnings, gains, ar	nd losses											
d	Grant	ts or scholarships												
е		r expenditures for facilities programs												
f	Admı	nistrative expenses												
g	End o	of year balance												
2	Prov	vide the estimated percentage	of the curre	ent year end	balance	(line 1	g, colur	nn (a))) held as	s				
а	Boa	rd designated or quasi-endow	ment 🟲											
b	Perr	manent endowment 🟲												
С	Tem	porarily restricted endowmer	nt 🕨											
	The	percentages on lines 2a, 2b,	and 2c shou	ld equal 100	0%									
3а		there endowment funds not 1 anization by	n the posses	sion of the	organızat	on that	t are he	eld an	d admini:	stered fo	r the		Yes	No
	(i) ı	unrelated organizations .										3a		
b		related organizations /es" on 3a(ii), are the related		 Is listed as r	equired o	 on Sche	dule R	· .	· · ·				(ii) b	
4	Des	cribe in Part XIII the intended	uses of the	organizatio	n's endov	vment f	unds							
Pa	rt VI													
	Desc	ription of property	zation answ (a) Cost or oth (investme	er basıs	" on For (b) Cost		•	_			m 990, P lepreciation		e 10. I) Book va	lue
1a	Land													
b	Buildi	ings												
c	Lease	ehold improvements					60	0,408			240,712	2		359,696
d	Equip	oment					4,62	8,600			3,396,650)		1,231,950
е	<u>Other</u>	·												
Tot:	IΔde	d lines 1a through 1e (Column	(d) must e	gual Form 0	90 Part	X colur	nn (R)	line 1	10(c))		-			1 501 646

•	Form 990) 2017					Page 3
Part VII	Investments—Other Securities. Complete if the organise Form 990, Part X, line 12.	nızatı	ion ansv	vered "Yes" on	Form 990, Pa	rt IV, line 11b.
	(a) Description of security or category (including name of security)		(b) Book value	Cosi	(c) Method of version of version (c)	aluation market value
 (1) Financial (2) Closely-h (3)Other 	derivatives	· -				
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 12)	•				-
Part VIII	Investments—Program Related.				000 Pa I	· · · · · · · · · · · · · · · · · · ·
	Complete if the organization answered 'Yes' on Form 99 (a) Description of investment (I		ok value		(c) Method of v	aluation
(1)				Cost	or end-of-year	market value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9) ————						
Part IX	on (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organization answered 'Yes' or	n Forn	n 990, Pa	rt IV, line 11d S	See Form 990, Pa	art X, line 15
	(a) Description					(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Part X	mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answere See Form 990, Part X, line 25.			rm 990, Part I		11f.
1. (1) Federal II	(a) Description of liability		(b) B	ook value		
DEFERRED R				2,678,177		
	DST-RETIREMENT BENEFIT			320,059		
	NSION LIABILITY			8,023,375		
DEFERRED R (5)	ENT			2,573,026		
(6)		+				
(7)		+				
(8)						
		_				
(9)						
	n (b) must equal Form 990, Part X, col (B) line 25) or uncertain tax positions In Part XIII, provide the text of the foo	▶ tnote	to the or	13,594,637 ganızatıon's fina	ncıal statements	that reports the
	s liability for uncertain tax positions under FIN 48 (ASC 740) Che					

Schedule D (Form 990) 2017

Page 4

	complete il the organi	zacion answered Tes on Form 550, Far	CIV, I	ilie 12a.		
1	Total revenue, gains, and other si	upport per audited financial statements .			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on i	nvestments	2a			
b	Donated services and use of facili	ties	2b			
c	Recoveries of prior year grants .		2c			
d	Other (Describe in Part XIII) .		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line $\mathbf{2e}$ from line 1 .				3	
ŀ	Amounts included on Form 990, P	Part VIII, line 12, but not on line 1				
а	Investment expenses not included	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII) .		4b			
c	Add lines 4a and 4b				4c	
5	Total revenue Add lines 3 and 40	c. (This must equal Form 990, Part I, line 12)			5	
Par		penses per Audited Financial Staten zation answered 'Yes' on Form 990, Par			Retur	n.
L	Total expenses and losses per aud	dited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25				
а	Donated services and use of facili	ties	2a			
b	Prior year adjustments		2b			
С	Other losses		2c			
d	Other (Describe in Part XIII) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1 .				3	
ı	Amounts included on Form 990, P	Part IX, line 25, but not on line 1:				
а	Investment expenses not included	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII) .		4b			
С	Add lines 4a and 4b				4c	
5	Total expenses Add lines 3 and 4	c. (This must equal Form 990, Part I, line 18) .		5	
Pai	t XIIII Supplemental Info	rmation				
Pro [,] XI,	vide the descriptions required for Pa lines 2d and 4b, and Part XII, lines	art II, lines 3, 5, and 9, Part III, lines 1a and 2d and 4b Also complete this part to provide	4, Par any a	t IV, lines 1b and 2b, Pa idditional information	rt V, line	4, Part X, line 2, Part
	Return Reference		Ex	planation		
ee /	Additional Data Table					

Page 5		Schedule D (Form 990) 2017			
	ormation (continued)	Part XIII Supplemental Info			
	Explanation	Return Reference			

Schedule D (Form 990) 2017

Additional Data

Software ID: Software Version: **EIN:** 13-1084330 NATIONAL ASSOCIATION OF MANUFACTURERS Name: OF THE UNITED STATES OF AMERICA

Explanation

Supplemental Information Return Reference

AN

PART X, LINE 2 MANAGEMENT HAS CONCLUDED THAT THE ASSOCIATION HAS PROPERLY MAINTAINED ITS EXEMPT STATUS D THAT THERE ARE NO UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2017

efil	e GR	APHIC pr	rint - DO NOT PROCESS As	Filed Data	a -	DLN: 934	4933C	00002	028
		ıle J	Com	pensati	ion Information	10	1B No	1545-0	0047
(Form 990)			For certain Officers, ▶ Complete if the organi		2017				
•		of the Treasury	► Information abou		(Form 990) and its instructions <i>qov/form</i> 990.	is at		to Pul ectio	
		the organiza	<u>l</u> ation	<u> </u>	<u>gov/101111990</u> .	Employer identificat			
NAT	IONAL	ASSOCIATIO	N OF MANUFACTURERS S OF AMERICA			13-1084330			
Pa	rt I	Questic	ons Regarding Compensation	n		15-100-550			
								Yes	No
1a					the following to or for a person liste y relevant information regarding the				_
	$\overline{\mathbf{A}}$		s or charter travel		Housing allowance or residence for	•			
			companions		Payments for business use of perso				
	✓		nification and gross-up payments	✓	Health or social club dues or initiati				
	ш	Discretion	nary spending account	ш	Personal services (e g , maid, chaut	reur, cner)			
b			xes in line 1a are checked, did the call of the expenses described above?		ollow a written policy regarding payn plete Part III to explain	nent or reimbursement	1 b	Yes	
2			ation require substantiation prior to		or allowing expenses incurred by all r, regarding the items checked in line	. 1.2	2	Yes	
	unec	ctors, truste	es, officers, including the CEO/Exec	dtive Director	, regarding the items checked in line	e Ia'			
3	orga	nızatıon's C	EO/Executive Director Check all the	at apply Don	d to establish the compensation of the check any boxes for methods CEO/Executive Director, but explain				
	✓	Compensa	ation committee	✓	Written employment contract				
	✓	•	ent compensation consultant	<u> </u>	Compensation survey or study				
	✓	Form 990	of other organizations	✓	Approval by the board or compensa	ition committee			
4		ng the year ted organiza		, Part VII, Sec	ction A, line 1a, with respect to the f	iling organization or a			
а	Rece	eive a sever	ance payment or change-of-control	payment?			4a	Yes	
Ь			r receive payment from, a suppleme		ified retirement plan?		4b	Yes	
С	Parti	icipate in, oi	r receive payment from, an equity-b	pased compen	nsation arrangement?		4c		No
	If "Y	es" to any c	of lines 4a-c, list the persons and pr	ovide the app	licable amounts for each item in Par	t III			
	Only	y 501(c)(3	s), 501(c)(4), and 501(c)(29) or	ganizations	must complete lines 5-9.				
5			ed on Form 990, Part VII, Section A ontingent on the revenues of	, line 1a, did t	the organization pay or accrue any				
а	The	organization	n?				5a		
b		related orga					5b		
		•	5a or 5b, describe in Part III						
6			ed on Form 990, Part VII, Section A ontingent on the net earnings of	, line 1a, did t	the organization pay or accrue any				
а	The	organızatıor	n?				6a		
b		related orga					6b		
_		•	6a or 6b, describe in Part III						
7	payr	ments not d	escribed in lines 5 and 67 If "Yes," o	lescribe in Pai		d	7		
8	subj		ints reported on Form 990, Part VII, nitial contract exception described in		red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8		
9		es" on line (1958-6(c)?	8, did the organization also follow th	ne rebuttable	presumption procedure described in	Regulations section	9		
For F	aner	work Redu	action Act Notice, see the Instru	ctions for Fo	rm 990. Cat No. 5	50053T Schedule J	(Form	1990)	2017

See Additional Data Table

(F)

Compensation in

column (B)

reported as

deferred on prior

Form 990

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

reportable

compensation

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of W-2 and/or 109 compensation	9-MISC
	(i) Base (ii) (i	iii) Other

(A) Name and Title	(B) Brea	kdown of W-2 and/o compensation
	(i) Base	(ii)
	compensation	Bonus & incentive
		compensation

(B)(i)-(D)

Schedule J (Form 990) 2017

(E) Total of

columns

(C) Retirement

and other

deferred

compensation

(D) Nontaxable

benefits

Schedule J (Form 990) 2017	Page 3
Part III Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation
	CEO IS PERMITTED TO TRAVEL FIRST CLASS ALSO, THE CEO IS REIMBURSED FOR CLUB DUES THESE BENEFITS ARE TAXABLE, BUT ARE GROSSED UP TO COVER THE TAX LIABILITY
PART I, LINES 4A-B	JAY TIMMONS 457 PLAN \$468,000 ERIK ROSEDAHL RETIREMENT SEVERANCE \$91,741

Schedule J (Form 990) 2017

1JAY TIMMONS

1TODD BOPPELL

2LINDA KELLY

3ARIC NEWHOUSE

SVP-POLICY & GR

4JEFF PIERCE

SVP-STRATEGIC DEVELOPMENT **5**ERIN STREETER

6KEITH SMITH

VP-ERP

VP-IEA

VP-MBS

VP-IA

7ROSS EISENBERG

8LINDA DEMPSEY

9PAUL HARTGEN

VP-MEMBERSHIP

11ERIK ROSEDAHL

10ADRIA BROCKMAN

SVP-COMMUNICATIONS

SVP-EXTERNAL RELATIONS

SECRETARY

CHIEF EXECUTIVE OFFICER

(1)

(1)

(1)

(1)

(1)

(1)

(1)

Software ID:

Software Version:

(ii)

Bonus & incentive

compensation

EIN: 13-1084330

Name: NATIONAL ASSOCIATION OF MANUFACTURERS

(iii)

Other reportable

compensation

Form 990	, Schedule J,	Part II - Officers	, Directors,	Trustees,	Key E	mploy	yees, a	ına Hıgi	nest Com	pensate	a Employees	
(A) Name	e and Title	(B) Breakd	own of W-2 an	nd/or 1099-M	ISC con	pensa	tion	(C) Retireme	nt and	(D) Nontaxable	

1,105,000

139,187

200,922

164,498

126,328

72,176

79,828

74,305

68,917

59,610

43,419

Form 990, Schedule J,	Part II - Officers,	, Directors, Trustees	s, Key Employees, and	Highest Compensated Employees

						OF THE UNITED	D STATES OF A	MERICA		
orm 000	Schodula 1	Dart II -	Officare	Directors	Tructoos	Key Employees	and Highest (Compensated	Employees	

1,397,056

370,004

380,132

468,715

390,520

337,759

240,819

248,656

245,229

232,162

180,617

146,311

(i) Base Compensation

218,489

500

250

250

250

60,887

91,991

other deferred

compensation

485,100

10,625

21,600

21,600

32,400

21,600

27,000

21,600

21,600

19,719

21,600

15,336

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

(E) Total of columns

(B)(i)-(D)

3,226,846

400,063

562,120

704,722

608,019

506,888

345,920

371,535

362,585

342,249

343,915

297,057

benefits

21,201

19,434

21,201

12,985

20,601

21,201

5,925

21,201

21,201

21,201

21,201

orm 990, Schedule J,	Part II - Officers	, Directors, Trustees	s, Key Employees, and I	Highest Compensate	ed Employees	
	1					$\overline{}$

efile GRAPH	C print - DO NOT P	ROCESS	As Filed Data -		DLI	N: 93493300002028
SCHEDUL (Form 990 or EZ)	990- Com	olete to pro Form 990 c	ovide information for or 990-EZ or to prov ▶ Attach to Form t Schedule O (Form	on to Form 990 (r responses to specific q ride any additional inform m 990 or 990-EZ. 990 or 990-EZ) and its in ov/form990.	uestions on nation.	OMB No 1545-0047 2017 Open to Public Inspection
OF THE UNITED ST	ATION OF MANUFACTURERS	nformatio	n		13-1084330	tification number
Return Reference				Explanation		
FORM 990, PART VI, SECTION A, LINE 2		NE ASSUMI		IBERS REPRESENT ALL T MAY HAVE FAMILY AND/		

Return Explanation
Reference

FORM 990, THE DUES-PAYING MEMBERSHIP OF NAM HAVE THE RIGHT TO ELECT MEMBERS OF THE BOARD OF DIRECTORS
PART VI,
SECTION A,
LINE 6

Return Explanation
Reference

FORM 990, THE DUES-PAYING MEMBERSHIP OF NAM HAVE THE RIGHT TO ELECT MEMBERS OF THE BOARD OF DIRECTORS PART VI, SECTION A.

990 Schedule O, Supplemental Information

LINE 7A

Return Explanation
Reference

FORM 990, BOARD DECISIONS ARE SUBJECT TO APPROVAL OF THE MEMBERSHIP
PART VI,
SECTION A,
LINE 7B

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE 2017 NAM IRS FORM 990 WAS PREPARED BY THE NAM CONTROLLER AND IN CONSULTATION WITH OUR ACCOUNTING FIRM DRAFTS WERE REVIEWED AND APPROVED BY THE NAM CHIEF OPERATING OFFICER THE ISSUE OF APPROPRIATE BOARD REVIEW WAS ADDRESSED BY THE CHAIRMAN AND VICE CHAIRMAN OF THE NAM BOARD THEIR REVIEW TOOK INTO CONSIDERATION THE GOAL OF DISCLOSURE AND OVERSIGHT BY THE GOVERNING BODY CONSISTENT WITH THE INTENT AND SPIRIT IMPLIED IN QUESTION 11 IT WAS DECIDED THAT BECAUSE THE NAM BOARD CONSISTS OF OVER 200 MEMBERS, AND THAT THE FINANCE COMMITTE E PURSUANT TO THE NAM BYLAWS IS CHARGED WITH EXERCISING GENERAL SUPERVISION OVER THE FINAN CIAL AFFAIRS OF THE ASSOCIATION, THAT THE FINANCE COMMITTEE SHOULD AND WOULD REVIEW THE 99 O ACCORDINGLY, THE NAM FINANCE COMMITTEE DID RECEIVE AND REVIEW COPIES OF THE 2017 FORM 9 90 AND ACCOMPANYING SCHEDULES BEFORE IT WAS FILED AND THEN REPORTED THAT IT HAD DONE SO TO THE FULL BOARD HOWEVER, PURSUANT TO THE SPECIFIC INSTRUCTIONS FOR THIS QUESTION, THE NAM HAS ANSWERED "NO"

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE NAM DISTRIBUTES IS CONFLICT OF INTEREST POLICY TO ALL OFFICERS, DIRECTORS AND KEY EMPL OYEES ON AN ANNUAL BASIS AND REQUIRES THAT EACH COMPLETE AN ANNUAL DISCLOSURE FORM REPORTI NG ALL CONFLICTS AND POTENIAL CONFLICTS THE NAM HAS ALSO ESTABLISHED A CONFLICT OF INTERE ST REPORTING PORTAL, ETHICS@NAM ORG COMPLIANCE WITH THE POLICY IS OVERSEEN BY THE AUDIT COMMITTEE OF THE NAM BOARD, WHICH RECEIVES REGULAR REPORTS ON COMPLIANCE

Return

Reference	·
FORM 990, PART VI, SECTION B, LINE 15	THE NAM'S COMPENSATION COMMITTEE, MADE UP OF BOARD MEMBERS, ANNUALLY DETERMINES THE CEO'S COMPENSATION THE PROCESS INCLUDES REVIEWING DATA FROM OTHER LIKE ASSOCIATIONS, THIRD PART Y CONSULTANTS AND OTHER INDUSTRY DATA THE COMMITTEE SETS THE ANNUAL SALARY AND ANY BONUS COMPENSATION AND PROVIDES DOCUMENTATION OF THEIR DECISIONS IN ADDITION TO THE ANNUAL PERF ORMANCE APPRAISAL SYSTEM, OFFICERS' ANNUAL COMPENSATION IS APPROVED BY THE NAM COMPENSATIO N COMMITTEE THE COMMITTEE REVIEWS DATA FROM VARIOUS SOURCES, INCLUDING OTHER LIKE ASSOCIA TIONS, THIRD PARTY CONSULTANTS, AND OTHER INDUSTRY DATA THIS DATA HELPS TO DETERMINE THE COMPENSATION AND THE COMMITTEE PROVIDES DOCUMENTATION OF THEIR DECISIONS ALL OTHER KEY EM
	PLOYEES RECEIVE ANNUAL EVALUATIONS AND COMPENSATION ADJUSTMENTS ARE MADE ACCORDINGLY

Explanation

Return Explanation

LINE 19

FORM 990, PART VI, SECTION C,

Explanation Return Reference

FORM 990. BENEFIT PLAN & ACTUARIAL FEES 33.879 RETAINED SPECIALISTS 4.726.124 PAYROLL FEES 24.030 CONSULTANTS 60.390 OTHER FEES FOR SERVICES 1.679.909

PART IX. LINE 11G

990 Schedule O, Supplemental Information

Return Explanation
Reference

LINE 9

FORM 990, PART XI, CHANGE IN PENSION LIABILITY 274,656 CHANGE IN POSRETIREMENT BENEFIT LIABILITY -39,555

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493300002028 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2017 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** NATIONAL ASSOCIATION OF MANUFACTURERS OF THE UNITED STATES OF AMERICA 13-1084330 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity **(b)** Primary activity (c) Legal domicile (state (d) (e) Total income End-of-year assets or foreign country) entity

Don't I destification of Boletod Tou Fuerrat Occasiontic	Commister of the commis		Nacil as Farm 000	Davit IV June 24 he			
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	ns Complete if the organ	iization answered	Yes on Form 990,	Part IV, line 34 be	cause it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) cor enti	512(b) ntrolled
						Yes	No
(1)THE MANUFACTURING INSTITUTE 733 10TH STREET NW	EDUCATIONAL FOUNDATION	DC	501(C)(3)	7	NAM		No
WASHINGTON, DC 20001 52-1073576							
For Paperwork Reduction Act Notice, see the Instructions for Form	990.	Cat No 50135	ΣY		Schedule R (Form	990) 20	17

(a) Name, address, and EI related organization			(c) Legal domicile (state or	(d) Direct controlling entity	(e) Predomi Income(re unrelat excluded	nant Si lated, tota ed, from	(f) hare of il income		(† Dispropi allocat	rtionate	amount 20 Schedu	V-UBI t in box of ule K-1	(j) Genera manag partna	alor Pe ging o	(k) ercenta wnersh
			foreign country)		tax und sections 514	512-					(Form	1065)			
									Yes	No			Yes	No	
							n ansv	wered "Yes'	" on Fo	orm 9	 90, Pa	ırt IV,	line 3	34	
art IV Identification of Related Org because it had one or more rela (a) Name, address, and EIN of related organization			or trus	ot during th			ntity !	wered "Yes' (f) Share of total Income	Share	(g) of end-oyear ssets	$\overline{}$	(h) Percen owner	tage	Sect (13)	(ı) :ion 512 :control entity?
because it had one or more rela (a) Name, address, and EIN of related organization	(b) Primary activity	a corporation (c) Leg domi (state or count	or trus	Direct	(d) controlling	(e) Type of ei (C corp, S or trusi	ntity !	(f) Share of total	Share	(g) of end-o year ssets	of-	(h) Percen owner	tage ship	Sect (13)	control entity?
because it had one or more rela (a) Name, address, and EIN of related organization)MANUFACTURERS SERVICES INC 3 10TH STREET NW ISHINGTON, DC 20004	ated organizations treated as	a corporation (c) Leg domin (state or	or trus	ot during th	(d) controlling	(e) Type of er (C corp, S	ntity !	(f) Share of total	Share	(g) of end-o	of-	(h) Percen	tage ship	Sect	control entity?
because it had one or more rela (a) Name, address, and EIN of related organization)MANUFACTURERS SERVICES INC 3 10TH STREET NW ISHINGTON, DC 20004	oted organizations treated as (b) Primary activity OFFERING NAM MEMBERS	a corporation (c) Leg domi (state or count	or trus	Direct	(d) controlling	(e) Type of ei (C corp, S or trusi	ntity !	(f) Share of total	Share	(g) of end-o year ssets	of-	(h) Percen owner	tage ship	Sect (13)	control entity?
because it had one or more rela (a) Name, address, and EIN of related organization)MANUFACTURERS SERVICES INC 3 10TH STREET NW ISHINGTON, DC 20004	oted organizations treated as (b) Primary activity OFFERING NAM MEMBERS	a corporation (c) Leg domi (state or count	or trus	Direct	(d) controlling	(e) Type of ei (C corp, S or trusi	ntity !	(f) Share of total	Share	(g) of end-o year ssets	of-	(h) Percen owner	tage ship	Sect (13)	control entity?
because it had one or more rela (a) Name, address, and EIN of	oted organizations treated as (b) Primary activity OFFERING NAM MEMBERS	a corporation (c) Leg domi (state or count	or trus	Direct	(d) controlling	(e) Type of ei (C corp, S or trusi	ntity !	(f) Share of total	Share	(g) of end-o year ssets	of-	(h) Percen owner	tage ship	Sect (13)	control entity?
because it had one or more rela (a) Name, address, and EIN of related organization MANUFACTURERS SERVICES INC 3 10TH STREET NW SHINGTON, DC 20004	oted organizations treated as (b) Primary activity OFFERING NAM MEMBERS	a corporation (c) Leg domi (state or count	or trus	Direct	(d) controlling	(e) Type of ei (C corp, S or trusi	ntity !	(f) Share of total	Share	(g) of end-o year ssets	of-	(h) Percen owner	tage ship	Sect (13)	control entity?
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Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1 f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
I Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
n. Permburgement hald to related organization(s) for expenses	1n		No

Page **3**

		1 1	- 1	
k Lease of facilities, equipment, or other assets from related organization(s)		1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)		11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)		1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	•	1n '	Yes	
o Sharing of paid employees with related organization(s)		10	Yes	
p Reimbursement paid to related organization(s) for expenses		1 p		No
q Reimbursement paid by related organization(s) for expenses		1q \	Yes	
r Other transfer of cash or property to related organization(s)		1r		No

1s No 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (a) Name of related organization (b) Transaction type (a-s) (d) Method of determining amount involved (c) Amount involved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

- See manaced organization See manaced on a regarding exclusion																	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section 501(c)(3) organizations?						(f) Share of total income (g) Share of end-of-year assets	(g) Share of end-of-year assets	(h) The of Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No					
										Schedul	e R (Forn	1 99	0) 2017				

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017